

## **DECLARATION AND PROCEDURE OF COMMITMENT TO THE FIGHT FOR THE RIGHTS OF CHILDREN AGAINST ALL FORMS OF EXPLOITATION INCLUDING CHILD EXPLOITATION.**

The company is aware that the commercial sexual exploitation of minors worldwide is a problem that involves the tourism industry, and assumes the following commitments:

- Establish a corporate ethical policy against the commercial sexual exploitation of minors
- Train the staff
- Introduce a clause in contracts with suppliers establishing the common rejection of commercial sexual exploitation of minors

It therefore assumes the implementation of actions and good practices aimed at eradicating the problem, incorporating the following commitments into its Social Responsibility policies:

- Promote human rights and, in particular, the rights of children
- Reject, repress, condemn the exploitation of human beings, in any of its forms, especially sexual and in particular when it affects minors.
- Adopt preventive measures to prevent the elaboration or diffusion of tourism programs that promote or encourage sexual contacts with minors.

### **Child Protection Procedure**

Employees shall immediately report suspicions to the hotel management, who shall immediately report the complaint to the First Level Social Services corresponding to the municipality of residence of the minor so that, as soon as possible, they may investigate the facts reported and inform the latter, whether or not there are reasons to initiate an administrative protection procedure